

## **A RESOLUTION**

### **State Health Benefit Plans Employee and Employer Rates for FY 2006 Interim Plan Year from July 1, 2005, through December 31, 2005**

WHEREAS, O.C.G.A. §§ 45-18-14, 20-2-892, 20-2-920, and 31-5A-3(a) authorize the Board of Community Health to establish employee rates as his/her share of the cost of coverage under the health insurance funds, hereinafter referred to as the State Health Benefit Plans; and

WHEREAS, Georgia law authorizes the Board to contract with health maintenance organizations (HMOs) to provide health benefits services for State and local systems employees; and

WHEREAS, Georgia law further provides for the Board to establish rates for extending coverage to State and local system employees and surviving spouses of State and local school system employees under certain circumstances; and

WHEREAS, O.C.G.A. §§ 45-18-14 and 31-5A-3(a) authorize the Board to establish the employer rate that each department, board, and agency shall contribute to the State Health Benefit Plans; and

WHEREAS, the General Assembly has determined that state departments, boards, agencies and authorities shall contribute 14.3% of total salaries; and

WHEREAS, O.C.G.A. §§ 20-2-892 and 31-5A-3(a) authorize the Board to establish the employer rate that each local school system, library, and RESA shall contribute to the Health Benefit Plans; and

WHEREAS, the General Assembly has determined that the educational entities shall contribute 14.3% of state-based salaries beginning with July salaries for August coverage; and

WHEREAS, O.C.G.A. §§ 20-2-920 and 31-5A-3(a) authorize the Board to establish contributions for the Department of Education and local school systems as required to maintain the employee contribution rates consistent with other health insurance plans administered by the Board.

NOW, THEREFORE, LET IT BE ORDERED by the Board that the employee premium rates for members of the State Health Benefit Plans are hereby established in accordance with Attachment A, effective for July 1, 2005, coverage.

NOW, THEREFORE, LET IT BE FURTHER ORDERED by the Board that the payment rates for PPO Option and Indemnity and HMO Option coverage for prior members of the General Assembly who qualify under O.C.G.A. § 45-18-10 and for the surviving spouse of a retired State or local school system employee who is not an annuitant of the respective retirement system and who was married to the retired employee at least a full year prior to the death of the retiree and

who has not remarried are hereby established in accordance with Quarterly Premiums shown on Attachment A, effective for July 1, 2005, coverage.

NOW, THEREFORE, LET IT BE FURTHER ORDERED that members who are not tobacco free or who have a covered dependent(s) who are not tobacco free shall be assessed, as a condition of coverage, a monthly surcharge to be fixed by Commissioner in addition to the employee premium rate established herein, effective for July 1, 2005, coverage.

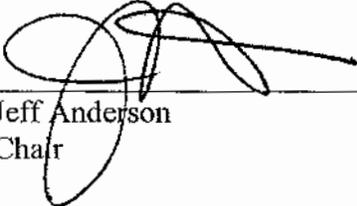
NOW, THEREFORE, LET IT BE FURTHER ORDERED that members who elect family coverage and include therein an employed spouse who has access to health care benefits through said spouse's employment shall be assessed, as a condition of coverage, a monthly surcharge to be fixed by the Commissioner per month in addition to the employee premium rate established herein, effective for July 1, 2005, coverage.

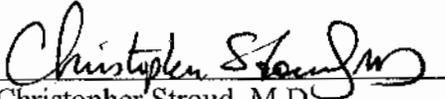
NOW, THEREFORE, LET IT BE FURTHER ORDERED that the employer rate for each state department, board, agency, and authority shall be established at 14.3% of total salaries for the FY 2006 Interim Plan Year.

NOW, THEREFORE, LET IT BE FURTHER ORDERED that the employer rate for each school system and RESA shall be established at 14.3% of total state-based salaries and the employer rate for each library system shall be established at 14.3% of total salaries for the FY 2006 Interim Plan Year.

NOW, THEREFORE, LET IT BE FURTHER ORDERED by the Board that, based on the rates shown on Attachment A, the Commissioner shall be authorized to establish such additional rates as may be administratively necessary for the operation of the Plans.

Resolved this 14<sup>th</sup> day of April, 2005, in public session.

  
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Jeff Anderson  
Chair

  
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Christopher Stroud, M.D.  
Secretary