

Board of Community Health  
Meeting  
January 27, 2014

**Members Present**

Norman Boyd  
William Wallace  
Clay Cox  
Rick Jackson  
Allana Cummings  
Jamie Pennington  
Donna Moses

**Members Absent**

Jack Chapman  
Kiera von Besser

The Board of Community Health held a special called teleconference meeting at 10:00 a.m. at the Department of Community Health, Fifth Floor Board Room, 2 Peachtree Street, N.W., Atlanta, Georgia. Commissioner Clyde L. Reese, III was also present. (An agenda and a List of Attendees are attached hereto and made official parts of these Minutes as Attachments #1 and #2). Chairman Norm Boyd presided and called the meeting to order at 10:13 a.m.

**Opening Comments**

None to report

**Committee Reports**

None to report

**Commissioner's Report**

Commissioner Reese stated to the Board that he wanted to provide some background on the rationale concerning the State Health Benefit Plan (SHBP), Resolution provided to them and the attached exhibit. Commissioner Reese stated that in August of 2013 the Board approved the plan design and rates for calendar year 2014, beginning January 1, 2014. The plan consisted of a cost sharing arrangement with deductibles within the Gold, Silver and Bronze plans and away from a co-pay system with a HMO option and a high deductible health savings account. It was discovered once the plan year began that many members did not understand or anticipate the financial impact of the cost sharing and deductible amounts. The Department of Community Health (DCH) wanted to look at ways to alleviate some of the financial stress upon our members. Commissioner Reese presented the Enhanced Plan Design to the Board.

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## Enhanced Plan Design

Approximate 75/25 premium cost share

100% Preventive Care

State-Funded Base HRA Dollars

State-Funded HRA Incentive Dollars

Replace pharmacy coinsurance with 3 Tier co-pays like 2013 HMO option with lower Tier 3 co-pay:

- Tier 1: \$20 Generic
- Tier 2: \$50 Non Specialty
- Tier 3: \$80 Specialty

Apply Office Visit and ER co-pays across all plans at the following rates:

- Primary Care (Family Practice, General Practice, Internal Medicine, Pediatrics, OB/GYN): \$35
- Specialist : \$45
- Rehab Services: \$25
- ER: \$150
- Urgent Care: \$35

Co-pays will become effective on March 14, 2014 and will be retroactive to January 1, 2014. Premiums, deductibles, out-of-pockets and HRA contributions will not be affected. SHBP members do not need to take any action to receive these new benefits. State Health Benefit Plan (SHBP) members will remain in the plan they chose during Open Enrollment for the balance of 2014.

The cost of these changes is being absorbed by the State Health Benefit Plan (SHBP) reserves, and will not be passed on to members. The total estimated claims cost to State Health Benefit Plan (SHBP) is approximately \$116 million for 12 months.

Commissioner Reese informed the Board that the State Health Benefit Plan-Benefit Design Changes Resolution outlines the authority of the Board and the Commissioner to adopt plan design changes. Commissioner Reese asked for the Board's favorable consideration of the plan design changes.

Allana Cummings MADE a MOTION to approve for adoption State Health Benefit Plan-Benefit Design Changes Resolution. Bill Wallace SECONDED the MOTION. ON THE MOTION, the yeas were 5, nays 0, and the MOTION was APPROVED. Board members Donna Moses and Rick Jackson were in attendance, but not a part of roll call vote due to technical difficulties, but indicated a vote of yea subsequent to the end of the formal teleconference. (A copy of State Health Benefit Plan-Benefit Design Changes Resolution is attached hereto and made an official part of these minutes as Attachment #3).

### **New Business**

None to report

### **Adjournment**

There being no further business to be brought before the Board, Chairman Boyd adjourned the meeting at 10:23 a.m.

THESE MINUTES ARE HEREBY APPROVED AND ADOPTED THIS THE 13th DAY OF February, 2014.

William A. Wallace, Jr., VICE CHAIR  
FOR  
Jamie Pennington  
Secretary

  
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Norm Boyd  
Chairman

Official Attachments:

#1 List of Attendees

#2 Agenda

#3 State Health Benefit Plan-Benefit Design Changes Resolution