

## A RESOLUTION

### State Health Benefit Plan Employee Rates for CY 2009 Plan Year from January 1, 2009 through December 31, 2009

WHEREAS, O.C.G.A. §§ 45-18-14, 20-2-892, 20-2-920 and 31-5A-3(a) authorize the Board of Community Health to establish employee rates as his/her share of the cost of coverage under the health insurance funds, hereinafter referred to as the State Health Benefit Plan; and

WHEREAS, Georgia law authorizes the Board to contract with health maintenance organizations (HMOs) to provide health benefits services for State and local school systems employees; and

WHEREAS, Georgia law further provides for the Board to establish rates for extending coverage to State and local school system employees and surviving spouses of State and local school system employees under certain circumstances; and

WHEREAS, O.C.G.A. §§ 20-2-920 and 31-5A-3(a) authorize the Board to establish contributions for the Department of Education and local school systems as required to maintain the employee contribution rates consistent with other health insurance plans administered by the Board; and

WHEREAS, the Board previously approved a Resolution with the premium rates for 2009 as listed in Attachment A on August 14, 2008 in public session; and

WHEREAS, the Department of Community Health seeks to revise Attachment A to meet certain directives and fiscal requirements; and

WHEREAS, State employees will not have a pay increase as of January 1, 2009; and

WHEREAS, given the State Health Benefit Plan's sound fiscal condition, a premium price break for Consumer Driven Health Plan (CDHP) options is justified; and

WHEREAS, encouraging members to select CDHP options fits with the State Health Benefit Plan's directive to reduce State expenditures; and

WHEREAS, a reduction in HMO or PPO rates would not have the same impact and would actually cause DCH to not meet its CY 2009 financial projections; and

WHEREAS, members in HMO or PPO who switch to a CDHP option will see lower premiums as compared to what they are currently paying; and

WHEREAS, Attachment A is revised to reflect the premium price break for CDHP options only with all other premiums remaining unchanged from the rates which were approved August 14, 2008.

NOW, THEREFORE, BE IT ORDERED by the Board that the premium rates shown in Attachment A, effective January 1, 2009, include the revised CDHP premium rates.

NOW, THEREFORE, BE IT FURTHER ORDERED by the Board that, based on the rates shown on Attachment A, the Commissioner shall establish such additional rates as may be administratively necessary for the operation of the Plan.

Resolved this 11<sup>th</sup> day of September, 2008, in public session.

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Richard L. Holmes  
Chairman

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Kim Gay  
Secretary to Board